



# Responsible Minerals Sourcing Policy

Helmacab is committed to sourcing components and materials from suppliers who uphold our values regarding human rights, ethical business conduct, and environmental responsibility.

In alignment with the principles of the Responsible Minerals Initiative (RMI), Helmacab recognizes the importance of responsible sourcing of all minerals that may pose risks to human rights, conflict financing, or environmental degradation. This includes, but is not limited to, tin, tungsten, tantalum, gold (3TG), cobalt, and mica, as well as any other minerals identified by the RMI as high-risk.

Helmacab is not a publicly traded company and is not directly subject to the U.S. Dodd-Frank Act Section 1502, we support its objectives and the broader goals of international frameworks aimed at promoting responsible mineral sourcing. We are committed to conducting due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Helmacab works closely with its suppliers to trace the origin of minerals used in our products and to ensure that sourcing practices are aligned with responsible sourcing standards. We require our suppliers to provide information using the standardized RMI reporting templates, such as the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT), to promote transparency and accountability throughout the supply chain.

We recognize the significance of this issue to our customers and stakeholders and are committed to continuous improvement in our supply chain practices to support ethical and sustainable sourcing.

In Hanko 8.5.2025

Sincerely,

Mikko Mattila  
CEO  
Helmacab  
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